

**HYALITE RURAL FIRE DISTRICT  
BOARD OF TRUSTEES  
JOINT PUBLIC MEETING**

DATE: APRIL 24, 2018 TIME: 7:00 p.m.  
LOCATION: Sourdough Fire Station, 4541 S. 3<sup>rd</sup> Rd.  
BY: Hyalite Rural Fire District Board of Trustees

TRUSTEES IN ATTENDANCE:

Dave Kraft, Chair  
Walk Zidack, Treasurer  
Chuck Tate, Secretary  
Chuck Wyman, Trustee  
Pete Geddes, Vice Chair

STAFF IN ATTENDANCE:

Jason Revisky, Fire Chief  
Brian Nickolay, Assistant Fire Chief  
Lonna Braverman, Administrative Assistant

PUBLIC IN ATTENDANCE:

Nick Shrauger  
Pat Wilson  
Sandy Taylor  
Sheryl Wyman  
Sheri Seguardt  
Larry Thomas

0:00:00	
0:00:18	<b>CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT</b> Chair DK called the meeting to order and reminded the public that the meeting was being recorded.
0:00:22	<b>PUBLIC COMMENT ON MATTERS NOT INCLUDED IN THE AGENDA</b> Chair DK called for public comment on matters not included in the agenda. There was no public comment.
0:00:28	<b>HYALITE CONSENT AGENDA</b> Chair DK asked for any discussion on consent agenda. There was no discussion. <b>Motion:</b> Trustee PG made motion to approve consent agenda. Motion was seconded. <b>Vote:</b> Unanimous approval.
0:00:42	<b>Discussion and Decision – 2019 Preliminary Budget</b> Trustee WZ presented the preliminary 2019 budget prepared by the budget committee. County Treasurer office has not yet provided updated levy information. The budget committee projected Total Income of a little over \$1,000,000. Expenses are increased by \$25,500 from FY2018 budget, with these increased categories -- \$10,000 for Utilities, \$10,000 for Professional Services, \$5,000 for Insurance, \$500 for Other Charges.

<p>0:08:11</p>	<p>Trustee WZ presented information related to the Personnel Services budget line item, which is employee wages and benefits. Employees are facing increases in their dependent health care coverage costs. Trustee WZ stated the Board may want to consider a Cost Of Living Adjustment (COLA) for employees. The \$350,000 for personnel services is unchanged from FY2018 budget, but it still has some room for a wage increase in FY2019.</p> <p>Chair DK asked for public comment on the FY2019 preliminary budget as presented. There was no public comment.</p>
<p>0:14:45</p>	<p>There was further Board discussion on COLA increase for employees. Trustee CW stated he would like to see any wage increases based on merit, not COLA. He does not want to establish a precedent for an annual COLA, where it becomes expected. Trustee PG stated that, on principle, HRFD employee compensation should be at high end of marketplace salaries in the Gallatin valley, and agrees that setting COLA precedent is not desired. Trustee CW stated, that compared to other fire departments in the valley, HRFD compensation is below marketplace, in particular compared to Big Sky and Central Valley. Trustee PG stated he wants the Board to be unified in supporting the employees, and likes the idea of merit-based pay increases rather than COLA increases. Board members agreed they could approve the preliminary budget without a specific recommendation on compensation increases.</p> <p><b>Motion:</b> Trustee PG made motion to approve the FY2019 preliminary budget as presented. Motion was seconded.  <b>Vote:</b> Unanimous approval.</p>
<p>0:30:49</p> <p>0:32:15</p>	<p><b>Discussion and Decision – Bids for New Rescue Apparatus</b></p> <p>Chief Revisky gave background that the specification for a new rescue vehicle was prepared for a 2-wheel drive vehicle, but asked vendors to also provide option for 4-wheel drive vehicle. Only one bid was received, from Pierce– Suthkin did not call back after multiple attempts to reach their sales staff and Rosenbauer was too busy to respond to the RFP.</p> <p>Chief Revisky provided a description of a rescue vehicle and how HRFD uses it and the basic specs of the rescue vehicle HRFD wants to purchase. Chief Revisky summarized the pricing including all of the available discounts available, with the exception of waiving the performance bond. The bid for the 2-wheel drive vehicle was \$580,015, the bid for the 4-wheel drive option is \$595,043 – cost of performance bond is included in both bid amounts. Both bids are under the budget amount of \$600,000. Based on the bids, Chief Revisky recommends purchasing the 4-wheel drive vehicle. Build time would be 10-13 months. This expense is in the FY218 budget.</p> <p>Chair DK asked for public comment on bids for new rescue apparatus. There was no public comment.</p> <p><b>Motion:</b> Trustee PG made motion to approve purchase of the 4-wheel drive option of rescue truck, as presented by the Chief. Motion was seconded.  <b>Vote:</b> Unanimous approval.</p>

0:53:16	<p><b>Discussion – Upcoming Trustee terms ending and beginning</b>  Trustee terms for Dave Kraft and Chuck Wyman end May 7, 2018.  Trustee terms for Justin Miller and Nick Shrauger begin May 8, 2018.</p> <p>Chair DK asked for public comment.  There was no public comment.</p>
0:54:25	<p><b>Chief Revisky Report</b>  Chief Revisky included a complete written report in the Board packet. Highlights include:</p> <ol style="list-style-type: none"> <li>1. We have 3 Fire Fighters moving into the Rae House – Colin Prato, Allen Eggers, and Matt Johnson.</li> <li>2. At this time, we have 8 Resident Fire Fighters in the Sourdough Station. We still have the Sleeper Program at Cottonwood with the Residents supporting the Sleepers with leadership and driver/operator capabilities.</li> <li>3. Our Spring Recruit Academy includes 6 new members and is going very well and on schedule.</li> <li>4. Our crews have responded to 4 cardiac arrests in the last month. The feedback from our Medical Control Physician was extremely positive as they were able to resuscitate 3 out of the 4 patients. This is far above national standards, and is due to response times and training.</li> <li>5. Our Fire Fighters have been performing our biannual vehicle extrication training during the weekends of April. We are very thankful for our relationship with Best Rate Towing and the junk vehicles that they provide to the fire department.</li> </ol> <p>Chief Revisky recognized Dave Kraft’s 27 years as a board member and requested he attend the next Board meeting for a recognition presentation.</p> <p>Chair DK asked for public comment to the Chief’s report.  There was no public comment.</p>
1:03:39	<p><b>Trustee's Activities</b>  Trustee CW stated this was his last meeting as Trustee and thanked all of the Board members. He asked all Board members to stay as educated as possible. He also thanked the staff and stated he believes HRFD has finest staff in the state.  Trustee WZ thanked Chuck Wyman and Dave Kraft for their service, which benefited the community.  Trustee PG also thanked Chuck Wyman and Dave Kraft and presented a plaque to Dave Kraft recognizing his service.  Trustee DK recapped the progress over his 27 years on the Board, and stated he enjoyed that time and wished the department good luck going forward.  Chief Revisky stated he’s never worked with Trustees that put as much effort and time into the role, and thanked Chuck Wyman and Dave Kraft for being great Trustees.  Assistant Chief Brian Nickolay thanked Chuck Wyman and Dave Kraft for their support during department struggles and for bringing the department to the level it is now.</p>
1:11:37	<p><b>Announcements</b>  The next Board meeting will be held Tuesday, May 29, 2018 at 7:00pm</p>
1:12:42	<p><b>ADJOURN</b></p>